



WATFORD EMPLOYMENT TRIBUNAL

Claimant: Mr R Dilley

Respondent: Whitbread Group Plc

Heard by: CVP

On: 16 January 2025

Before: Employment Judge Craft

Representation

Claimant: Himself

Respondent: Miss Hope, Trainee Solicitor

JUDGMENT

1. The Claimant was not contractually entitled to be paid a bonus by the Respondent and the Respondent made no unlawful deduction of wages from him on the expiry of his fixed term contract of employment with the Respondent.
2. His claim for other payments, that is the bonus, fails and is dismissed.

Approved by:

Employment Judge Craft
Date: 21 January 2025

JUDGMENT SENT TO THE PARTIES ON

27 January 2025

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>.