



EMPLOYMENT TRIBUNALS

Claimant: Mr A McGuigan

Respondent: Biffa Waste Services Ltd

RECORD OF A PRELIMINARY HEARING

Heard on 6 February 2025 (by remote video link -CVP)

Before: Employment Judge D N Jones

Appearances

For the claimant: In person

For the respondent: Ms D van den Berg, counsel

JUDGMENT

1. The complaint of being subject to detriments for making protected disclosures is struck out on the ground it has no reasonable prospect of success because it was presented out of time.
2. The complaint for unauthorised deductions from wages is struck out on the ground it has no reasonable prospect of success.

Employment Judge D N Jones

Date: 6 February 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>