



EMPLOYMENT TRIBUNALS

Claimant: Mr Nikolajs Suhodincevs

Respondent: Snowdon Transport Limited

AT A REMEDY HEARING

Heard at: Leeds by CVP video conferencing **On:** 28th January 2025
Before: Employment Judge Lancaster

Representation

Claimant: In person, through an interpreter Ms Maria Senior

Respondent: Mr Matt Ahmed (participating by permission of the Judge).

JUDGMENT

1. The Respondent shall pay to the Claimant a redundancy payment calculated at 7 ½ weeks' pay in the total sum of £4039.80.
2. The Respondent shall pay to the Claimant compensation for wages due for his final week's work up to the date of termination 26th January 2024, namely £538.64 gross salary plus £100.00 emoluments referable to his employment, being 4 night's allowance tax-free at £25.00 per night.
3. The Claimant having been wrongfully dismissed in breach of contract The Respondent shall pay him damages for pay in lieu of 3 out of the 5 weeks' notice entitlement, namely £1615.92 gross, he having fully mitigated his loss through sums earned in new employment after 19th February 2024.

EMPLOYMENT JUDGE LANCASTER

DATE 28th January 2025

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Case: 6002162/2024

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>