



EMPLOYMENT TRIBUNALS

Claimant: Mr N Darkwah

Respondent: Central and North West London NHS Foundation Trust

Heard at: London Central (by CVP) **On:** 29 January 2025

Before: Employment Judge Davidson

REPRESENTATION:

Claimant: in person

Respondent: Mr B Dos Santos, Solicitor

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

The claim is struck out under Employment Tribunal Rule 38(1) (a) because it has no reasonable prospect of success. The tribunal does not have jurisdiction to hear it because, even if the claimant was an employee (disputed by the respondent), the claimant’s service was less than two years. His claim for discrimination does not identify any protected characteristic in respect of which the tribunal has jurisdiction.

Employment Judge Davidson

29 January 2025

Judgment sent to the parties on:

5 February 2025

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For the Tribunal: