



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Heeney

**Respondent:** ICP Support

**Heard at:** Manchester by CVP      **On:** 28<sup>th</sup> January 2025

**Before:** Employment Judge A Khan

**REPRESENTATION:**

**Claimant:** In Person

**Respondent:** Mr James Symons (Solicitor) CVP

## JUDGMENT

The Judgment of the Employment Tribunal is that:

1. The claimant's claim that the respondent made unlawful deduction of wages under Section 13 (3) of the Employment Rights Act 1996 is not well founded and dismissed.
2. The claimant's claim for Breach of Contract in relation for failure to pay time taken off in lieu is not well founded and dismissed.

Employment Judge A Khan

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Date: 28.01.2025

JUDGMENT SENT TO THE PARTIES ON

7 February 2025

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE